



Speech Pathology  
Occupational Therapy  
Mental Health  
Behaviour Support

## SENIOR OCCUPATIONAL THERAPIST

### About Optiform

Optiform is an established Allied Health Practice in Ballarat with two clinics delivering best practice assessment and therapy to individuals across the Central Victorian region. Our highly experienced clinical team offer Occupational Therapy, Speech Pathology, and Behavioural Support to individuals of all ages.

### Position Summary

We're a small but dedicated bunch here at Optiform, and we're seeking someone special to join our team.

We are looking for an enthusiastic and committed Paediatric Occupational Therapist with experience, belief and passion to assist in the further development of our Early Intervention services. We are aiming to build our existing team into something spectacular!

You would be well supported as part of the early intervention clinical team of OTs, Speech Paths, and Behaviour Support along with our magnificent admin group. You will also have autonomy and the freedom to further develop your skills in areas of interest as we all develop the service into something to be very proud of.

This is an excellent opportunity for a passionate clinician to help build our existing service into a highly specialised and dedicated Early Interventional team.

This Occupational Therapist will be an important part of our team of Paediatric Speech Pathologists, Allied Health Assistants as well as a highly experienced Behaviour Support Practitioner. With high quality and reliable administration support we will provide a collaborative, multidisciplinary service for our clients and their families.

### Caseload

This role is exclusively paediatric, with a specific focus on early intervention and school-aged clients, aged 0 – 10.



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Further opportunity exists to work alongside our experienced Speech Pathologists in our dedicated feeding clinic.

Additional training and professional development is available in the area of mental health with our highly experienced senior clinician.

### **Supervision & Professional Development**

We are passionate about providing high quality, evidence-based intervention and support to our community so we want you to be the very best clinician you can be.

Our multidisciplinary team has extensive experience across a wide range of practice areas and will offer supervision, professional development and mentoring to suit your needs as a clinician.

Your individual Professional Development program will include individual, discipline-specific, multidisciplinary and external professional development and mentoring.

Optiform senior clinicians each have at least 22 years of experience in their fields, and have worked in multiple domains within metropolitan, regional and rural services. They have lectured at tertiary level and maintain close connections in each of their professional fields. This experience and expertise provides an additional level of opportunity to developing clinicians.

### **Other**

A generous budget is available to further develop the Paediatric Occupational Therapy service, including equipment, resources and support to develop programs and groups.

### **Salary & Benefits:**

We offer generous salary packages with additional benefits including:

- Above award wages
- Clear salary increases each year
- Additional paid holiday leave (6 weeks per year)
- Association membership paid for by Optiform
- Additional paid professional development leave each year

- External professional development paid for by Optiform
- A comprehensive IT setup
- Access to our Employee Assistance Program offering 24/7 support

### **What Optiform has to offer a Developing or Established Occupational Therapist:**

- Opportunity to be involved in our specialty clinics:
  - o Early Intervention
  - o Neuroaffirming support program
  - o Paediatric feeding
  - o Functional assessment clinic
- Design and deliver individual and group programs
- Be involved in supervision of university students, allied health assistants and new graduates
- Develop professionally by being involved in organisational service delivery decisions and processes
- Option to work full time or part time
- Regular (every 4 weeks) multidisciplinary clinical meetings where we come together to discuss progress, the latest research or review a complex case

### **Think this might be you?**

A successful candidate will have:

- Commitment to integrity, kindness and respect for others
- Strong interpersonal skills with the ability to work within a team, communicate with patients, families and medical professionals.
- Ideally at least four years of professional experience
- A genuine interest in working with individuals and families to pursue optimal performance and a sense satisfaction and achievement
- Efficient and effective written and verbal communication skills
- A tertiary qualification in Occupational Therapy and registration with the Australian Health Practitioner Regulation Agency (AHPRA)
- Demonstrated knowledge and skills in assessment, treatment and evaluation within Occupational Therapy practice
- Desire to shape the Early Intervention Occupational Therapy service
- The ability to work independently and autonomously within a strong support network
- A current Drivers Licence



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## Want to know more?

Call or email us with any questions or to arrange a casual chat.

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