



Speech Pathologist New Graduate / Early Career Position 2026

Position Summary

Optiform offers an exciting New Graduate/Early Career Speech Pathology position.

Caseload and Service Provision:

This role will offer a mixed caseload that suits your experience and career goals.

Our team enjoys the flexibility of providing a combination of support opportunities - from the clinic, in the community, schools, the patient's home or via telehealth.

Supervision & Professional Development

We are passionate about providing high quality, evidence-based intervention and support to our community so we want you to be the very best clinician you can be. Our multidisciplinary team has extensive experience across a wide range of practice areas and will offer supervision, professional development and mentoring to suit your needs as a developing clinician.

Your individual Professional Development program will include individual, discipline-specific, multidisciplinary and external professional development.

Optiform senior clinicians each have at least 23 years experience in their fields, and have worked in multiple domains within metropolitan, regional and rural services. They have lectured at University level and maintain close connections in each of their professional fields. This experience and expertise provides an additional level of opportunity to our New Graduates and Early Career clinicians.

Salary & Benefits:

We offer generous salary packages with additional benefits including:

- Above award wages
- Clear salary increases each year
- Eligibility for incentive bonuses after 12 months
- Additional paid holiday leave (6 weeks per year)
- Association membership paid for by Optiform
- Additional paid Professional Development leave each year
- External Professional Development paid for by Optiform
- A comprehensive IT setup

What Optiform has to offer a New Graduate/Early Career Speech Pathologist:

- Accelerate your career in our 3-year New Graduate/Early Career Speech Pathology Training Program

- Opportunity to be involved in our specialty clinics:
 - Paediatric feeding
 - AAC Clinic
 - Voice, Swallow and upper airway disorders
 - Complex speech sound disorders
 - ABI (including aphasia, dysarthria and apraxia) and neurodegenerative disorders
 - Language & Literacy Disorders
- Run individual and group programs
- Actively participate in Optiform's School Program
- Develop professionally by being involved in organisational service delivery decisions and processes

New Grad/Early Career Training Program

A comprehensive New Graduate/Early Career Training Program will be delivered over the course of this unique three-year role. You will receive specific training and clinical experience in a wide range of Speech Pathology practice areas, including a number of speciality practice areas unique to Optiform.

This includes the assessment and management of the following:

- Paediatric Feeding Disorders
- Orofacial-myofunctional Disorders
- Developmental Language Disorders
- Motor Speech Disorders
- Complex Speech Sound Disorders
- Fluency
- Early Intervention
- Pragmatic Language and Social Thinking
- Autism Spectrum Disorder
- Voice & Upper Airway Disorders
- Acquired Brain Injury & Neurodegenerative Disorders

Curious? Want more Information?

- follow us on Facebook and Instagram for
 - updates on work opportunities
 - clinical insights
 - a look into our day as clinicians at Optiform
- Send us your expression of interest
- Come along to our Open Session (online or in person) - info will be posted online